RATEGIC PLAN

City of Charlottesville

We provide services that promote equity and an excellent quality of life in our community





## **GOAL 1: An Inclusive Community of Self-sufficient Residents**

- **1.1** Prepare students for academic and vocational success
- **1.2** Prepare residents for the workforce
- **1.3** Increase affordable housing options
- **1.4** Enhance financial health of residents
- 1.5 Intentionally address issues of race and equity



## GOAL 2: A Healthy and Safe City

- 2.1 Reduce adverse impact from sudden injury and illness and the effects of chronic disease
- 2.2 Meet the safety needs of victims and reduce the risk of re-occurrence/re-victimization
- 2.3 Improve community health and safety outcomes by connecting residents with effective resources
- **2.4** Reduce the occurrence of crime, traffic violations and accidents in the community



### GOAL 3: A Beautiful and Sustainable Natural and Built Environment

- **3.1** Engage in robust and context sensitive urban planning and implementation
- **3.2** Provide reliable and high quality infrastructure
- **3.3** Provide a variety of transportation and mobility options
- **3.4** Be responsible stewards of natural resources
- 3.5 Protect historic and cultural resources



# GOAL 4: A Strong, Creative and Diversified Economy

- **4.1** Develop a quality workforce
- **4.2** Attract and cultivate a variety of businesses
- **4.3** Grow and retain viable businesses
- 4.4 Promote tourism through effective marketing



# GOAL 5: A Well-managed and Responsive Organization

- **5.1** Integrate effective business practices and strong fiscal policies
- **5.2** Recruit and cultivate a high quality and diverse workforce
- **5.3** Provide responsive customer service
- **5.4** Foster effective community engagement

